

Collective Requirements Draft

Goals:

- Omni Commons (OC) is run with an emphasis on community and collaboration and a de-emphasis on hierarchy wherever possible
- The Collectives which make up OC are groups with **significant community impact and buy-in** who are **actively** using OC space and have a stake in decision-making within the building
 - This means that groups that don't actively use OC space, groups that often run dormant for long periods of time, and groups whose membership is very small shouldn't have the same decision-making power.
- The Collectives within OC are actively engaged in and cooperating on conflict resolution to ensure our shared space is as welcoming to all as it can be

Requirements to become and continue being a Collective:

- A: At least 10 registered Members
 - Members do not have to be dues-paying, they must be included in collective-wide communications and welcome to the collective decision-making meetings noted in requirement B
- B: At least 1 monthly meeting, with public minutes, where **quorum** is achieved at least 9 times in a calendar year
 - The definition of quorum may differ between collectives; an all-volunteer collective who needs meetings primarily for logistics and organization may have a lower bar for quorum than a collective whose focus is on being a community space and resource-sharing where a large active membership is a part of its mission
 - That definition will be approved by the other existing collectives at time of application, and can be amended similarly.
 - A Collective is welcome to have meetings more frequently than monthly, in this case the must still attain quorum at least one time per month, for 9 months out of the year
- C: Continues to be an active tenant with an ongoing physical presence in the building.
 - Note the term tenant does not specifically require paying rent, organizations like the Free Store which exclusively provide free services, are composed of only volunteers, and have no way of generating income may be rent-free tenants subject to collective approval
- D: Elects a delegate to represent the Collective who attends weekly delegate meetings regularly (at least 40 times in a year, missing no more than 3 consecutive meetings).

- This delegate has a term limit of 6 months, at which point they cannot be a delegate for any OC collective again for 2 years
- E: Elects a conflict steward to support an OC-wide conflict resolution board made up of 1 steward from each collective
 - This steward must have nearly unanimous support from its collective, a collective too torn by conflict to put forward a steward no longer meets the bar for being a decision-maker at OC

Becoming A Collective:

- An organization must meet requirements A and B for at least 3 months before they can apply
 - This can be done as a non-voting tenant of OC, and is the intended path to becoming a collective for a new organization whose start is at OC
 - An already established organization who meets both requirements A and B (using a definition of quorum approved by collectives) may also join OC as a collective immediately so long as they are also joining as tenants who use the space.
 - If the only barrier to meeting requirement B is that their meeting minutes aren't public, then they may make public the last 3 months worth of private minutes instead so long as they commit to those minutes being public going forward. (TODO: what counts as public meeting minutes?)

Maintaining Collective Status

- Collectives are expected to continue meeting **all** listed requirements, failure to do so will lead to them losing their vote. This happens automatically without any sort of vote or input from the other collectives. Collectives can instead choose to allow a specific and temporary exception with a Consensus-1 vote
- A collective that has lost its vote must reapply to become a collective after re-meeting requirements A and B for 3 months.

Transition Details

- These policies become part of OC governance and go into effect **3 months after passing**. This gives any collectives that don't currently meet the outlined definition 3 months to come into compliance, or they will lose their vote on [date]
- During the 3 month transition, each currently existing collective must provide no fewer than 2 elected members to represent them in the formation of the Omni-Commons Conflict Resolution Board [CRB; better name pending...]. They will work together to

decide governance, steward expectations, and standard procedures and operations. If a collective can't provide 2 members then they do not participate in the transition process for the CRB

- Once the transition is over each collective must be ready to provide a steward for the CRB; they can be one of the representatives who helped organize it
- Delegate term limits and rotation periods are not retroactive to before the transition period; the start date of [date] is the beginning of the first term of each delegate.
- Any collective that joins during the transition period is similarly not subject to the listed requirements, until the transition date of [date] has arrived; they do not get any additional time regardless of how close to [date] they join.
- For 2024 specifically since the calendar year has already begun, collectives need only have quorum meetings for the remaining number of months minus 3 (As opposed to 9/12 months)